भारतीय प्रौद्योगिकी संस्थान खड़गपुर
INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR

Advertisement No.: R/12/2021 Dated September 01, 2021

Special recruitment drive for SC/ST/OBC/EWS/PwD for faculty positions

Indian Institute of Technology Kharagpur, an Institute of Eminence (IoE) and the first and the largest in the chain of IITs engaged in teaching, research and development requires faculty for its various academic units. The Institute invites application from Indian nationals belonging to **SC/ST/OBC/EWS/PwD** category, possessing excellent academic background, commitment to top quality teaching and proven credentials for carrying out outstanding research and development for various Departments / Centres / Schools / Academy.

FACULTY OF BIO-TECHNOLOGY AND BIO-SCIENCES

1) Department of Biotechnology
2) School of Medical Science and Technology

FACULTY OF ENGINEERING AND ARCHITECTURE

Mechanical Sciences Division:
1) Department of Aerospace Engineering
2) Department of Agricultural and Food Engineering
3) Department of Civil Engineering
4) Department of Mechanical Engineering
5) Department of Metallurgical & Materials Engineering
6) Department of Mining Engineering
7) Department of Ocean Engineering & Naval Architecture

Electrical & Computer Sciences Division:
1) Department of Electrical Engineering
2) Department of Electronics & Electrical Communication Engineering
3) Department of Computer Science & Engineering
4) Centre of Excellence in Artificial Intelligence

Chemical Sciences Division:
1) Department of Chemical Engineering
2) Rubber Technology Centre

Architecture, Design & Planning Division:
1) Department of Architecture & Regional Planning

FACULTY OF SCIENCES
1) Department of Physics
2) Department of Chemistry
3) Department of Mathematics
4) Department of Geology & Geophysics

FACULTY OF HUMANITIES, SOCIAL & ECONOMIC SCIENCES

1) Department of Humanities & Social Sciences

FACULTY OF INTERDISCIPLINARY SCIENCE & ENGINEERING

1) Department of Industrial & Systems Engineering
2) Materials Science Centre
3) Cryogenic Engineering Centre
4) Centre of Excellence on Safety Engineering & Analytics (COE-SEA)
5) Centre of Excellence for Indian Knowledge Systems

SCHOOL OF LAW

1) Rajiv Gandhi School of Intellectual Property Law

SCHOOL OF MANAGEMENT

1) Vinod Gupta School of Management

IMPORTANT NOTE

- The areas of specializations in Departments/Centres/Schools/Academy shall be based on the requirement by the respective Departments/Centres/Schools/Academy.

- The Institute reserves the right to shortlist the candidates as per the requirement of the respective Departments/Centres/Schools/Academy depending upon exigencies. Prospective Candidates are advised to constantly visit the Institute's website for updates.

ELIGIBILITY CRITERIA

Posts: Professor, Associate Professor and Assistant Professor
Qualifications for the Post: Ph.D. with first class or equivalent at the preceding degree in the appropriate branch with a very good academic record throughout.
Experience for the Posts:

Posts	Experience required for the post
Professor	A minimum of 10 years' teaching / research / industrial experience of which at least 4 years should be at the level of Associate Professor in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign Institution(s) of comparable standards.
Associate Professor	A minimum of 6 years teaching / research / industrial experience, of which at least 3 years should be at the level of Assistant Professor or equivalent positions in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs or in any such other Indian or foreign Institution(s) of comparable standards.
Assistant Professor Grade I	At least 3 years teaching / research / industrial experience, excluding however, the experience gained while pursuing Ph.D.
Assistant Professor Grade II	• Candidates with less than 3 years experience may be appointed on contractual basis as Assistant Professor Grade II. • At the entry level they may be placed in Level 10 of Pay Matrix with basic pay of Rs. 70,900 or Rs. 84,800 in Level 11 of Pay Matrix depending upon the experience and shall move to level 12 of Pay Matrix with a minimum basic pay of Rs. 1,01,500 on completion of 3 years of requisite experience and on assessment of satisfactory performance.

Pay level and Pay Matrix for the Posts:

Position	Level and Pay Matrix	Pay Band (Pre-revised)	AGP (Pre-revised)	Minimum basic pay in pay level	Gross emoluments (approx) including DA/Transport Allowance at the prevailing rate
Professor	Level-14A Pay Matrix: Rs.159100-220200/-	PB-4 Rs. 37,400-67,000/-	Rs. 10,500	Rs. 1,59,100	Rs. 1,90,359
Associate Professor	Level-13A2 Pay Matrix: Rs. 139600-211300/-	PB-4 Rs. 37,400-67,000/-	Rs. 9,500	Rs. 1,39,600	Rs. 1,67,544
Assistant Professor Grade I	Level-12 Pay Matrix: Rs. 101500-167400/-	PB-3 Rs. 15,600-39,100/-	Rs. 8,000	Rs. 1,01,500	Rs. 1,22,967

* Assistant Professor Grade I in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs on completion of 3 years of service shall move to Level 13A1 of Pay Matrix and will, however, continue to be designated as Assistant Professor Grade I.

Accommodation: Suitable residential accommodation as per rules will be provided in the Campus of the Institute on joining the Institute.

Incentives for pursuing Excellence in teaching and research:

a) Innovative Research Grant may be provided based on the merit of proposal.

b) A Cumulative Professional Development Allowance (CPDA) of Rs. 3 Lakhs for every block period of 3 years (Rupees one lakh per year) may be made available to every member of the faculty on reimbursable basis to meet the expenses for participating in both national and international conferences, paying the membership fee of various professional bodies and contingent expenses.

c) An additional amount of Rs. 50,000/- is given to a faculty member for attending conferences abroad who is a Principal Investigator of a Sponsored Project amounting to at least Rs. 15 Lakhs and has at least three Published Papers in referred journals in the preceding three years.

d) Reimbursement of relocation charges within India / abroad of upto Rs. 1,50,000/- to the faculty members at the time of their joining.

e) Interest free soft advance of Rs. 50,000/- to the newly recruited faculty members.

f) Honorarium of Rs. 15,000/- per month to the faculty members who have been awarded the S.S. Bhatnagar Prize OR who are fellows of at least two National Academies.

g) Transport Allowance and re-imbursement of Telephone bills upto Rs. 1500/- per month as per rules.

h) Free local telephone facility in the Department as well as residences within the campus.

i) Children Education Allowance (CEA) / LTC facility as per Government of India rules.

j) Medical facility for self and other dependent family members in the B C Roy Technology Hospital within the campus and for referrals to Speciality Hospitals as per IIT Kharagpur rules.

General Information

- Age relaxation for SC/ST/OBC/PwD candidates is applicable as per Government of India norms.
- Candidates should submit their valid SC/ST/OBCs/Disability Certificate issued by the Competent

Authority in the prescribed format along with the application form, in support of their claim.

- The valid OBC – Non Creamy Layer (OBC–NCL) certificate should be issued as per the prescribed format of Government of India by appropriate Authority.
- Minimum requirement of experience may be relaxed in respect of outstanding candidates.
- Degrees obtained by the candidate should have been awarded by a recognized University / Institute.
- Mere eligibility will not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview.
- The Institute reserves the right to call for interview only those candidates shortlisted on the basis of their qualification, experience, research and publication records and departmental requirements, interaction in the department, etc.
- The candidates should be preferably below 35 years of age for the post of Assistant Professor.
- The Institute reserves the right to fill or not to fill any or all the posts advertised.
- Persons employed in Government Organizations / Quasi Government Organizations should submit their application through proper channel.
- Travel support to the extend of Air fare (economy class) by Air India by the shortest route within India and Institute Guest House facilities free of charges in the campus to for candidates for appearing the interview for faculty position.
- Canvassing in any manner may entail disqualification of the candidature.
- Any dispute with regard to the selection / recruitment process will be subject to Courts / Tribunals having jurisdiction over Kolkata.

Candidates possessing requisite qualification & experience are required to **apply online ONLY** (https://erp.iitkgp.ac.in/FacultyCareer/advtFacultyRecruitment.jsp) on or before **30-09-2021**. **Hardcopy of the application is not required. Candidates are requested to upload PDF files of all degree certificates/mark sheets/testimonials/caste certificate/age proof certificate etc. as file attachment at an appropriate place.**

For any other details please contact Deputy Registrar, E-III, Email: asregre@adm.iitkgp.ac.in / recsec@adm.iitkgp.ac.in

If any problem encountered with online application, please contact through phone: +91-3222-281017/18/19.

Candidates may also contact the Heads of the various Departments / Centres / Schools / Academy. Their address, phone numbers and email are available on Institute webpage.

कुलसचिव / Registrar